

Tamassee-Salem Middle & High School

4 Eagle Lane Salem, SC 29676

Grades6-12 High SchoolEnrollment289 StudentsPrincipalSteve M. R. Moore864-886-4545SuperintendentDr. Mike Lucas864-886-4500Board ChairAndy Inabinet864-882-0106

THE STATE OF SOUTH CAROLINA

2014

ANNUAL SCHOOL REPORT CARD

RATINGS OVER 5-YEAR PERIOD

YEAR	ABSOLUTE RATING	GROWTH RATING
2014	Excellent	Excellent
2013	Excellent	Good
2012	Excellent	Excellent
2011	Good	Average
2010	Average	At-Risk

DEFINITIONS OF SCHOOL RATING TERMS

- Excellent School performance substantially exceeds the standards for progress toward the 2020 SC Performance Vision
- Good School performance exceeds the standards for progress toward the 2020 SC Performance Vision
- Average School performance meets the standards for progress toward the 2020 SC Performance Vision
- Below Average School is in jeopardy of not meeting the standards for progress toward the 2020 SC Performance Vision
- At-Risk School performance fails to meet the standards for progress toward the 2020 SC Performance Vision

SOUTH CAROLINA PERFORMANCE VISION

By 2020 all students will graduate with the knowledge and skills necessary to compete successfully in the global economy, participate in a democratic society and contribute positively as members of families and communities.

http://ed.sc.gov http://www.eoc.sc.gov

Tamassee-Salem Middle & High School

4/27/2015

3701003

ABSOLUTE RATINGS	S OF HIGH SCHOOLS WITH STU	JDENTS LIKE OURS
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Excellent	Good	Average	Below Average	At-Risk
16	17	8	1	2

NOTE: Ratings are calculated with data available by 04/27/2015.

High School Assessment Program (HSAP) Exam Passage Rate: Second Year Students						
	Our High School High Schools with Students Like Ours					
Percent	2012	2013	2014	2012	2013	2014
Passed both subtests	75.0%	83.6%	76.2%	75.9%	79.0%	73.1%
Passed one subtest	19.4%	12.7%	11.9%	14.6%	12.9%	17.3%
Passed no subtests 5.6% 3.6% 11.9% 11.7% 8.5% 10.49						

HSAP Passage Rate by Spring 2014		
		High Schools w/ Students
	Our High School	Like Ours
Passage Rate	100.0%	91.2%

Four-Year Cohort Graduation Rate				
	Our His	th School		ools with Like Ours
	2013	2014*	2013	2014
Number of Students in Four-Year Cohort	34	38	246	232
Number of Graduates in Cohort	28	33	178	174
Rate	82.4%	86.8%	75.2%	75.9%

^{*}Used to calculate current ESEA/Federal Accountability Grade.

Five-Year Cohort Graduation Rate				
			High Sch	ools with
	Our Hig	gh School	Students	Like Ours
	2013	2014	2013	2014
Number of Students in Cohort	40	34	251	238
Number of Graduates in Cohort	32	28	185	178
Rate	80.0%	82.4%	74.7%	76.4%

End of Course Tests		
Percent of tests with scores of 70 or above on:	Our High School	High Schools with Students Like Ours*
Algebra 1/Math for the Technologies 2	77.8%	77.9%
English 1	87.1%	68.5%
Biology 1/Applied Biology 2	93.8%	72.7%
US History and the Constitution	42.9%	56.5%
All Subjects	72.7%	67.8%

^{*} High Schools with Students Like Ours are high schools with poverty indices of no more than 5% above or below the index for the school.

Abbreviations for Missing Data

Talliassee-Saleili Mildule & Figil School			4/2//2015	3/0100
School Profile				
	Our School	Change from Last Year	High Schools with Students Like Ours	Median High School
Students (n = 289)		·	·	•
Retention Rate	1.4%	Up from 0.0%	3.9%	3.0%
Attendance Rate	95.7%	Up from 94.9%	96.4%	96.2%
Served by gifted and talented program	20.9%	Up from 18.5%	16.2%	17.7%
With disabilities	18.8%	Down from 20.8%	11.9%	11.5%
Older than usual for grade	6.4%	Down from 10.1%	8.0%	7.1%
Out-of-school suspensions or expulsions for violent				
and/or criminal offenses	1.7%	Up from 1.0%	0.9%	1.1%
Enrolled in AP/IB programs	0.0%	No change	14.1%	15.4%
Successful on AP/IB exams	N/A	N/A	52.0%	52.8%
Eligible for LIFE Scholarship	30.3%	Up from 29.0%	30.3%	30.6%
Career/technology students in co-curricular	30.370	op 110111 251078	30.370	30.070
organizations	0.0%	No change	3.1%	5.3%
Enrollment in career/technology courses	CF	Davin fram 01	265	422
Students participating in work-based experiences	65	Down from 81	365	423 13.1%
Career/technology students attaining technical skills	53.8%	Down from 81.5%	26.3%	
Career/technology students attaining technical skills Career/technology students completers placed	95.2%	Up from 92.6%	83.2%	84.5%
Annual dropout rate	N/A 2.5%	N/A Up from 0.6%	97.3% 2.8%	98.7% 2.1%
Dropout Recovery Rate	0.0%	N/A	9.0%	4.0%
Teachers (n = 22)	0.0%	N/A	9.0%	4.0%
Teachers (if – 22) Teachers with advanced degrees	72.7%	Down from 82.6%	63.5%	64.3%
Continuing contract teachers	77.3%	Down from 91.3%	78.6%	77.3%
Teachers returning from previous year	86.7%	Down from 87.4%	87.0%	85.5%
Teacher attendance rate	90.1%	Down from 92.7%	95.2%	95.5%
Average teacher salary*	\$49,448	Down 1.4%	\$47,948	\$48,414
Professional development days/teacher	9.5 days	Down from 12.4 days	10.4 days	10.0 days
School	3.3 days	Down from 12.4 days	10.4 days	10.0 days
Principal's years at school	11.0	Up from 10.0	3.0	3.0
Student-teacher ratio in core subjects	20.6 to 1	Down from 21.0 to 1	25.6 to 1	26.0 to 1
Prime instructional time	83.4%	Down from 86.4%	90.3%	90.3%
Dollars spent per pupil**	\$10,139	Down 0.4%	\$8,117	\$8,238
Percent expenditures for teacher salaries**	56.3%	Up from 55.0%	57.5%	56.9%
Percent of expenditures for instruction**	56.7%	Down from 58.0%	58.5%	58.0%
Opportunities in the arts	Good	No change	Good	Excellent
SACS accreditation	Yes	No change	Yes	Yes
Parents attending conferences	100.0%	No change	99.6%	98.7%
Character development program	Good	No change	Good	Good
Character development program	3000	ino change	10000	3000

^{*} Includes current year teachers contracted for 185 or more days.

Abbreviations for Missing Data

N/A-Not Applicable N/AV-Not Available

N/C-Not Collected

N/R-Not Reported

 $[\]ensuremath{^{**}}$ Prior year audited financial data are reported.

Tamassee Salem Wildale & Fight School		4/27/2013		3/01003		
Performance By Student Groups						
	HSAP Pass	age Rate by	End of C	ourse Tests	On-time	Graduation
	Spring	g 2014	Passa	Passage Rate Rate, 2014		e, 2014
	n	%	t	%	n	%
All Students	28	100.0%	132	72.7%	38	86.8%
Gender						
Male	16	100.0%	86	77.9%	20	75.0%
Female	12	100.0%	46	63.0%	18	100.0%
Racial/Ethnic Group						
White	27	100.0%	126	72.2%	37	86.5%
African American	N/A	N/A	N/A	N/A	N/A	N/A
Asian/Pacific Islander	N/A	N/A	N/A	N/A	N/A	N/A
Hispanic	N/A	N/A	N/A	N/A	N/A	N/A
American Indian/Alaskan	N/A	N/A	N/A	N/A	N/A	N/A
Disability Status						
Disabled	N/A	N/A	31	48.4%	N/A	N/A
Migrant Status						
Migrant	N/A	N/A	N/A	N/A	N/A	N/A
English Proficiency						
Limited English Proficient	N/A	N/A	N/A	N/A	N/A	N/A
Socio-Economic Status						
Subsidized meals	13	100.0%	75	69.3%	16	68.8%

 $NOTE: n = number\ of\ students\ on\ which\ percentage\ is\ calculated;\ t = number\ of\ tests\ taken.$

Abbreviations for Missing Data

N/A-Not Applicable N/AV-Not Available

N/C-Not Collected

N/R-Not Reported

Report of Principal and School

TSMHS continues to work toward the development of our students in the area of academics, citizenship, and service to the community and school. We focus not only on student graduation but also toward the development of self-confident learners who will be successful beyond their high school years.

With one key to success being graduation, TSMHS achieved an 82.4% graduation rate which is the highest in six years and the second highest in the School District of Oconee County. Students are encouraged throughout high school to be part of the extracurricular program and a career exploratory program focused on careers in health science, mechatronics, and engineering as well as many others. Faculty members work to provide engaging classrooms where technology is utilized to prepare students to become thinkers and innovators prepared for college, technical school, military or a vocational career beyond high school. Student work is constantly reviewed to identify those needing to participate in an academic program for assistance utilizing APEX online courses. Students have the opportunity to participate in an accelerated program through the SC Virtual School Program. Our Service Learning Students along with athletes and coaches have participated in service projects at a local children's home and other venues to give back while learning about servant leadership.

The SIC, faculty and staff of TSMHS extend a thank you to all who volunteer and give selflessly to work with students and athletic teams as well as our parents and students for their diligent work in representing TSMHS.

Steve M.R. Moore, Principal

Kim Alexander, SIC Chair for 2012-2014

Evaluations by Teachers, Students and Parents			
	Teachers	Students*	Parents*
Number of surveys returned	25	181	38
Percent satisfied with learning environment	100.0%	85.7%	89.5%
Percent satisfied with social and physical environment	100.0%	84.3%	78.9%
Percent satisfied with school-home relations	72.0%	88.9%	70.2%

 $[\]ensuremath{^{*}}$ Only students at the highest High school grade level and their parents were included.

	Ak	obreviations for Missing Data		
N/A-Not Applicable	N/AV-Not Available	N/C-Not Collected	N/R-Not Reported	I/S-Insufficient Sample

ESEA/Federal Accountability Rating System

In July 2013, the South Carolina Department of Education was granted a waiver from several accountability requirements of the Federal High and Secondary Education Act (ESEA). This waiver allowed SC to replace the former pass/fail system with one that utilizes more of the statewide assessments already in place and combine these subject area results with graduation rate (in high schools) to determine if each school met the target or made progress toward the target. This analysis results in a letter grade for the school rather than the pass/fail system of previous years. For a detailed review of the matrix for each school and districts that determined the letter grade, please use the following link: http://ed.sc.gov/data/esea/ or request this information from your child's district or school.

Overall Weighted Points Total	83.8
Overall Grade Conversion	В

Index Score	Grade	Description
90-100	Α	Performance substantially exceeds the state's expectations.
80-89.9	В	Performance exceeds the state's expectations.
70-79.9	С	Peformance meets the state's expectations.
60-69.9	D	Performance does not meet the state's expectations.
Less than 60	F	Performance is substantially below the states' expectations.

Accountability Indicator (Title I Schools)

Tamassee-Salem Middle & High School has been designated as a:

	Title I Reward School for Performance - among the highest performing Title I schools in a given year.
	Title I Reward School for Progress - one of the schools with substantial progress in school subgroups.
	Title I Focus School - one of the schools with the highest average performance gap between subgroups.
	Title I Priority School - one of the 5% lowest performing Title I schools.
	Title I School - does not qualify as Reward, Focus or Priority School.
X	Non-Title I School - therefore the designations above are not applicable.

Teacher Quality and Student Attendance		
	Our District	State
Classes in low poverty schools not taught by highly qualified teachers	0	3.2%
Classes in high poverty schools not taught by highly qualified teachers	N/A	7.3%

	Our School	State Objective	Met State Objective
Classes not taught by highly qualified teachers	0.0%	0.0%	Yes
Student attendance rate	95.7%	94.0%*	Yes
			State
Professional qualifications of all High and secondary teach	61.9%		
Percentage of all high and secondary teachers in the State	0.0%		

^{*} Or greater than last year

Abbreviations for Missing Data

Performance By Group - ESEA/Federal Accountability								
				Social				
			Science	Studies*/	ELA %	Math %	Science %	Graduation
Subgroups	ELA Mean	Math Mean	Mean	History Mean	Tested	Tested	Tested	Rate
			Grade	s 9-12				
All Students	225.1	223.3	87.3	67.7	100.0	100.0	100.0	86.8
Male	N/A	N/A	N/A	N/A	N/A	N/A	N/A	75.0
Female	N/A	N/A	N/A	N/A	N/A	N/A	N/A	100.0
White	224.8	223.6	87.3	67.8	100.0	100.0	100.0	86.5
African American	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Asian/Pacific Islander	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hispanic	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
American Indian/Alaskan	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
With disabilities	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Limited English Proficient	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Subsidized Meals	N/A	N/A	N/A	N/A	N/A	N/A	N/A	68.8
Migrant	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Annual Measurable								
Objective (AMO)	229.0	226.0	78.0	75.0	95.0	95.0	95.0	75.1

^{*} Social Studies used as "Other Academic Indicator" for elementary and middle schools.

Two-Year I	High School Grades Trend Data							
	Grade	HSAP ELA			HSAP Math			
		N	Mean	% Tested	N	Mean	% Tested	
	9	0	I/S	I/S	0	I/S	I/S	
	10	52	231.7	100.0	52	236.2	100.0	
	11	0	I/S	I/S	0	I/S	I/S	
	12	0	I/S	I/S	0	I/S	I/S	
2013		End	End-of-Course Science			End-of-Course Social Studies*/History		
2(N	Mean	% Tested	N	Mean	% Tested	
	9	81	N/A	100.0	0	I/S	I/S	
	10	5	I/S	100.0	33	69.1	100.0	
	11	0	I/S	I/S	15	63.9	100.0	
	12	0	I/S	I/S	1	I/S	100.0	

	Grade	HSAP ELA		HSAP Math			
		N	Mean	% Tested	N	Mean	% Tested
	9	4	I/S	I/S	4	I/S	I/S
	10	37	225.8	100.0	37	225.0	100.0
	11	0	I/S	I/S	0	I/S	I/S
	12	0	I/S	I/S	0	I/S	I/S
014		End-of-Course Science		f-Course Science End-of-Course Social Studies*/Histo		es*/History	
2(N	Mean	% Tested	N	Mean	% Tested
	9	31	87.1	100.0	0	I/S	I/S
	10	1	I/S	100.0	29	69.6	100.0
	11	0	I/S	I/S	11	64.8	100.0
	12	0	I/S	I/S	2	I/S	100.0

NOTE: ELA and Math N-counts are based on number of students. Science and History N-counts are based on number of End-of-Course Biology 1 and US History and the Constitution tests administered. Results include the SC-ALT test.

Abbreviations for Missing Data

N/AV-Not Available

N/A-Not Applicable

N/C-Not Collected

N/R-Not Reported

^{*} Social Studies used as "Other Academic Indicator" for elementary and middle schools.

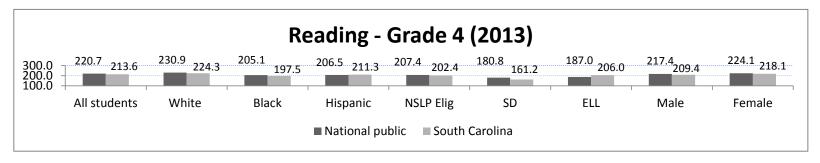
Performance by Gro	up - ESEA/F	ederal Acc	ountability	y (District)			4/27/2015	3701003
			Science	Soc Studies*/	ELA %	Math %	Science %	Graduation
Subgroups	ELA Mean	Math Mean	Mean	History Mean	Tested	Tested	Tested	Rate
Grades 3 - 5								
All Students	647.4	647.8	624.2	640.4	99.7	99.7	99.4	N/A
Male	643.1	647.8	626.5	642.6	100.0	99.9	99.9	N/A
Female	651.6	647.9	622.0	638.3	99.5	99.4	99.0	N/A
White	653.1	653.0	630.9	644.5	99.7	99.6	99.4	N/A
African American	623.6	623.3	597.6	621.4	100.0	100.0	99.0	N/A
Asian/Pacific Islander	659.9	660.1	N/A	N/A	100.0	100.0	N/A	N/A
Hispanic	627.3	631.1	602.7	625.5	100.0	100.0	100.0	N/A
American Indian/Alaskan	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
With Disabilities	600.9	599.0	589.7	609.0	99.8	99.6	99.3	N/A
Limited English Proficient	626.1	631.0	603.2	624.5	100.0	100.0	100.0	N/A
Subsidized Meals	632.7	631.9	611.2	627.1	99.7	99.7	99.5	N/A
Migrant	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Annual Measurable	640.0	640.0	640.0	640.0	95.0	95.0	95.0	N/A
Objective (AMO)								,
All Co. I	600 7	520.0		s 6 - 8	00.0	22.2	00.6	
All Students	628.7	638.9	631.6	626.7	99.8	99.8	99.6	N/A
Male	622.5	639.0	633.0	631.1	99.8	99.7	99.4	N/A
Female	635.2	638.7	630.1	622.0	99.9	99.9	99.7	N/A
White	634.9	643.6	638.0	630.4	99.8	99.7	99.5	N/A
African American	599.4	609.7	599.3	607.2	100.0	100.0	99.5	N/A
Asian/Pacific Islander	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hispanic	605.0	628.1	614.5	610.9	100.0	100.0	100.0	N/A
American Indian/Alaskan	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
With Disabilities	575.1	585.6	581.1	585.5	99.5	99.3	98.9	N/A
Limited English Proficient	598.6	622.9	606.2	608.3	100.0	100.0	100.0	N/A
Subsidized Meals	612.0	621.9	615.4	610.5	99.8	99.8	99.6	N/A
Migrant Annual Measurable	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Objective (AMO)	632.0	632.0	632.0	632.0	95.0	95.0	95.0	N/A
Objective (Aivio)			Grade	s 9 - 12				
All Students	229.1	225.3	81.2	74.4	98.9	99.0	100.0	82.1
Male	225.2	225.2	80.5	74.8	99.2	99.2	100.0	79.1
Female	233.6	225.5	81.9	74.0	98.5	98.8	100.0	85.2
White	230.6	227.1	82.3	75.3	98.8	98.9	100.0	81.4
African American	224.3	214.7	74.6	69.7	99.0	99.0	100.0	83.3
Asian/Pacific Islander	N/A	N/A	N/A	N/A	99.0 N/A	99.0 N/A	N/A	N/A
Hispanic	221.1	224.0	78.4	72.1	100.0	100.0	100.0	89.3
American Indian/Alaskan	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
With Disabilities	204.2	198.5	70.3	66.5	98.1	98.1	100.0	48.7
Limited English Proficient	213.8	216.1	70.3 75.7	70.2	100.0	100.0	100.0	85.7
Subsidized Meals	223.5	218.2	75.7	70.2	98.1	98.4	100.0	70.9
Migrant	N/A	N/A	77.0 N/A	N/A	96.1 N/A	96.4 N/A	N/A	N/A
Annual Measurable	IN/A	IN/ A	IN/A	IN/A	IN/A	IN/A	IN/A	IN/A
Objective (AMO)	229.0	226.0	78.0	75.0	95.0	95.0	95.0	75.1

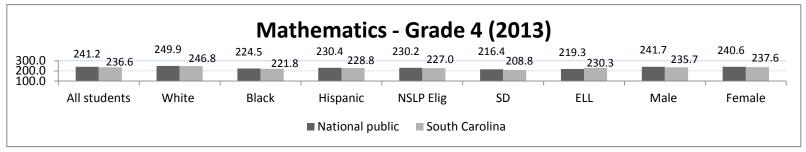
 $[\]boldsymbol{*}$ Social Studies used as "Other Academic Indicator" for elementary and middle schools.

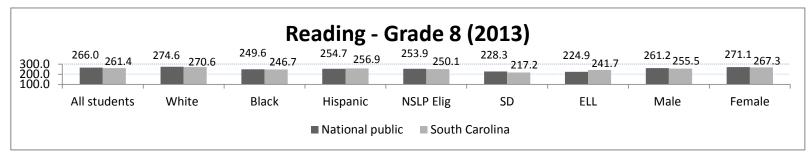
Performance by Gro	up - ESEA/F	ederal Acc	ountability	(State)			4/27/2015	3701003
			Science	Soc Studies*/	ELA %	Math %	Science %	Graduation
Subgroups	ELA Mean	Math Mean	Mean	History Mean	Tested	Tested	Tested	Rate
0 1			Grade					
All Students	643.8	644.3	626.4	645.0	99.7	99.8	99.8	N/A
Male	638.9	643.9	627.0	646.5	99.7	99.8	99.8	N/A
Female	649.0	644.6	625.8	643.4	99.8	99.9	99.8	N/A
White	659.5	662.7	644.4	659.5	99.8	99.9	99.8	N/A
African American	622.3	617.3	601.2	624.1	99.7	99.8	99.7	N/A
Asian/Pacific Islander	669.9	686.6	655.9	673.4	99.9	100.0	99.8	N/A
Hispanic	631.7	634.6	614.5	636.5	99.7	99.9	99.9	N/A
American Indian/Alaskan	642.1	640.4	627.1	641.8	99.7	99.9	99.5	N/A
With Disabilities	599.3	596.5	587.6	609.2	98.9	99.5	99.5	N/A
Limited English Proficient	631.2	638.6	615.0	638.1	99.7	99.9	99.9	N/A
Subsidized Meals	627.7	625.2	609.4	628.7	99.7	99.8	99.7	N/A
Migrant	608.2	615.1	590.4	623.4	100.0	100.0	100.0	N/A
Annual Measurable								
Objective (AMO)	640.0	640.0	640.0	640.0	95.0	95.0	95.0	N/A
			Grade	s 6 - 8				
All Students	627.8	632.2	634.7	637.4	99.7	99.7	99.7	N/A
Male	620.6	630.1	634.4	639.8	99.7	99.7	99.6	N/A
Female	635.4	634.3	635.0	634.9	99.8	99.8	99.7	N/A
White	644.3	647.7	652.3	652.3	99.8	99.8	99.7	N/A
African American	604.3	608.5	608.9	615.2	99.7	99.7	99.6	N/A
Asian/Pacific Islander	658.5	680.2	673.0	677.3	99.9	99.9	99.9	N/A
Hispanic	617.3	625.4	625.0	630.5	99.7	99.7	99.7	N/A
American Indian/Alaskan	629.4	631.2	637.2	638.3	99.9	99.8	99.7	N/A
With Disabilities	574.5	584.3	584.9	592.8	99.4	99.4	99.2	N/A
Limited English Proficient	612.5	625.8	622.5	629.8	99.6	99.7	99.8	N/A
Subsidized Meals	610.0	614.6	616.3	619.9	99.7	99.7	99.6	N/A
Migrant	586.4	606.8	600.8	607.7	98.2	98.2	100.0	N/A
Annual Measurable								
Objective (AMO)	632.0	632.0	632.0	632.0	95.0	95.0	95.0	N/A
			Grades					
All Students	229.3	222.6	81.8	74.9	98.7	98.7	100.0	80.0
Male	225.6	222.4	81.8	75.9	98.3	98.3	100.0	75.7
Female	233.2	222.9	81.9	74.0	99.2	99.1	100.0	84.5
White	235.9	230.8	86.1	78.1	99.0	98.9	100.0	82.8
African American	219.6	209.6	75.2	69.9	98.3	98.3	100.0	76.0
Asian/Pacific Islander	240.2	245.8	89.4	80.3	99.3	99.3	100.0	88.0
Hispanic	225.1	219.4	79.5	73.5	98.9	99.0	100.0	76.9
American Indian/Alaskan	228.8	220.3	81.9	77.2	98.9	99.3	100.0	74.3
With Disabilities	204.3	196.5	68.4	66.2	96.6	96.5	100.0	43.2
Limited English Proficient	218.0	214.7	76.6	71.3	99.3	99.3	100.0	73.4
Subsidized Meals	221.1	212.6	76.8	70.8	98.3	98.2	100.0	72.5
Migrant	N/A	N/A	N/A	N/A	N/A	N/A	N/A	61.5
Annual Measurable								
Objective (AMO)	229.0	226.0	78.0	75.0	95.0	95.0	95.0	75.1

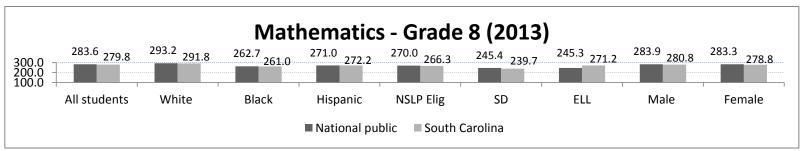
^{*} Social Studies used as "Other Academic Indicator" for elementary and middle schools.

*Performance reported for SC and nation, data not available at school level.









	Key
NSLP	National school lunch program
SD	Student with disabilities
ELL	English language learner
NAEP	National Association of Education Progress

N/A-Not Applicable

	SD Participation Rate	ELL Participation Rate
Reading, Grade 4	89.0%	96.0%
Reading, Grade 8	85.0%	96.0%
Mathematics, Grade 4	93.0%	99.0%
Mathematics, Grade 8	90.0%	95.0%

Our School

Number of recently arrived ELL students exempted from ELA in state assessments

u. 5€...6€

Abbreviations for Missing Data

N/AV-Not Available

N/C-Not Collected

N/R-Not Reported